

CHIEF OFFICER PEOPLE & PLACES - PRESENTATIONS

Appointments Committee - 30 October 2019

Report of Chief Executive

Status For Decision

Key Decision No

Contact Officer Pav Ramewal, Ext. 7298

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Recommendations to Appointments Committee that

The contents of the presentation and the responses to questions from each candidate are noted, assessed and used to inform the decision on the appointment of the Chief Officer People & Places.

Reason for recommendation: Members of the Appointments Committee will receive a presentation from each candidate for the role of Chief Officer People & Places. This will be assessed by the Committee and used to inform the decision on appointment to the role.

Introduction and Background

- 1 It is a requirement of the Constitution for Members to interview and appoint to the post of Chief Officer. The interview process agreed for the role of Chief Officer People & Places includes a presentation to the Appointments Committee from each of the candidates.

Presentation

- 2 Each candidate will be asked to present to the Committee for approximately 15 minutes. At the close of the presentation a further 30 minutes would be allowed for Members to ask questions of the candidate. The Chief Executive will be present and the HR Manager would be available to provide professional advice and provide support to ensure that each candidate is assessed consistently against agreed criteria.
- 3 The presentation subject and guidance on assessing the candidate will be provided in advance of the meeting.

Assessment

- 4 Once all of the presentations have been completed time will be allowed for the Committee to discuss their assessment of the candidates. The outcome of the assessment of all four candidates will inform the appointment decision which will also incorporate feedback from the detail interview and the activities delegated to the Chief Executive.

Other Options Considered and/or Rejected

- 5 None. It is a requirement of the Constitution for Members to interview and appoint to the post of Chief Officer.

Key Implications

Financial

- 6 None. The costs for the post of Chief Officer People & Places will be met from within existing budgets.

Legal Implications and Risk Assessment Statement

- 7 It is a requirement of the Constitution for Members to interview and appoint to the post of Chief Officer.

Equality Assessment

- 8 The decisions recommended through this paper have a remote or low relevance to the substance of the Equality Act. There is no perceived impact on end users.

Conclusions

- 9 It is a requirement of the Constitution for members of this Committee to interview and appoint to the role of Chief Officer, and this report sets out the process that will be followed for the presentations to be given by each of the candidates.

Appendices None.

Background Papers None.

Dr Pav Ramewal
Chief Executive